

# 2026-2027 OPEN ENROLLMENT FLEXIBLE SPENDING ACCOUNTS



***It's Time To Enroll In Flexible Spending Accounts (FSA) For 2026-2027!*** If you would like to enroll in the Flexible Spending Accounts (FSA) through Flex Facts for the 2026-2027 plan year, the Open Enrollment will be held from **Monday, June 1 - Friday, June 12, 2026**, for an effective date of September 1, 2026.

***IMPORTANT!*** FSA benefit elections **DO NOT CARRY OVER FROM YEAR TO YEAR**. Open Enrollment is your once per year opportunity to enroll or make changes to your benefits, unless you experience a Qualified Life Event.

## Healthcare FSA

The Healthcare FSA allows you to set aside **pre-tax dollars** to use for eligible expenses such as office visits and prescription drug copays. You may contribute a maximum of **\$3,400 per year**.

## Dependent Care FSA

The Dependent Care FSA is a great way to pay for dependent care expenses for qualifying dependents with **pre-tax dollars**. You may set aside a maximum of **\$7,500 per year** if you are married and filing a joint tax return or **\$3,750 per year** if you are married and filing separately.

## Commuter Benefits

A commuter account allows you to set aside pre-tax dollars for mass transit and parking expenses associated with your daily commute to work. Choose a monthly election amount, up to **\$340/month for mass transit expenses** and **\$340/month for parking expenses**.

***Please note, the grace period does not apply to commuter benefits but unused funds at the end of the plan year roll over.***

## 2.5 Month Grace Period

Knowing that many employees have concerns over losing any unused dollars at the end of the plan period, the Deptford Township School District provides a 2.5 month Grace Period to member's Healthcare and Dependent Care FSA Plans.

Members also have until November 30th to submit claims incurred up to or before November 15th. Following the Grace Period, any remaining account balances will be forfeited.

## How to Enroll

If you are interested in enrolling for the 2026-2027 plan year, please fill out the Flex Facts enrollment form provided to you, or reach out to your Business Office to receive a FSA enrollment form. **Please complete the form and return to your Business Office by June 12, 2026.**

